



The relationship between strategic human resource management and job performance with the role of knowledge management Sayyad Shirazi hospital staff Gorgan

Neda Reyazi¹ and Ali Akbar Aghaei^{2*}

1 Department of Management and Accounting, Aliabad katoul Branch, Islamic Azad University, Aliabad Katoul, Iran

2. Department of Golestan University, Gorgan Branch, Gorgan, Iran

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ABSTRACT

The aim of this study was to investigate the relationship between strategic human resource management and job performance with the role of knowledge management is the hospital staff Sayyad Shirazi Gorgan. The research method used descriptive, correlational survey research. The target population included all Sayyad Shirazi Gorgan hospital staff to 600 people. The sample is proportional to the number of people using Morgan table, 234 people were selected by simple random sampling. The research data were collected by library and field methods and tools used standard questionnaires. Cronbach's reliability and validity of the method of using content approved have taken. In order to analyze the data, structural equation modeling using LISREL software has been used. The results show that the strategic management of human resources with job performance with the role of knowledge management There is a significant relationship between hospital staff Sayyad Shirazi Gorgan.

Keyword:

strategic human resource management, job performance, knowledge management

* Corresponding author: *Ali Akbar Aghaei*

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